



2019

ANNUAL REPORT



AJESH

Founded on June 4, 2006 by a group of development experts, AJESH legalised under law No. 90/053 of 19/12/1990 relating to freedom of Associations as a Non-Profit, apolitical and non-religious Organisation in Cameroon.

Vision

Nature and achieve an empowered, healthy and sustainable society that is free from poverty and injustice in harmony with its environment.

Mission

To improve on the health and economic conditions of communities, through the empowerment of community members to sustainably manage their natural resources.

Goal

To empower communities towards the improvement of their health and socio economic wellbeing through participatory management of their natural resources.

Value

Humanity: The Other, our focus of interest

Respect: We take into account the rights and values of each individual.

Integrity: We respect norms, standards and values.

Commitment: We put all our energy into our action

Excellence: The best of us for better performance

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A WORD FROM THE EXECUTIVE PRESIDENT (CEO)

It is under serious lockdown that I write this foreword. AJESH's Coordinating office and field offices are locked up. The closure of our doors does not in any way mean we are out of work. The COVID-19 has given us a different sense of direction as AJESH has instead gone more robust than ever to tackle the unprecedented impacts of the global pandemic.

In retrospection to 2019, it seems like a year with so much happenings and challenges to communities that we serve and to the staff of AJESH. Indeed, it was a year of instability and civil unrest. City by city, village by village, people in the North West and South West Regions of Cameroon came onto the streets to protest rising inequality, stretched social services, a deficit of trust and a damaged climate which heightened into serious armed conflicts between the regular army and groups of Non State Armed Groups (NSAGs). Today, a few short months into 2020, the streets has further metamorphose, and life has changed utterly for billions of people in Cameroon, Africa and the world at large with the advent of the COVID-19 pandemic.

However, the year 2019 has not always been a rosy one for AJESH. The organization has been



Harrison A. Nnoko

faced with a drastic decline of its business volume in certain areas of intervention affected by the insecurity and instability that are also the image of the World over the last few years. Such a situation inevitably calls for backup strategies to consider for the future.

Last year, despite the socio-political upheaval and climate challenge effects, AJESH worked hard to support the local communities across Cameroon to sustainably manage their natural resources, practice ecofriendly agriculture and managed their health challenges. We continued to push beyond limits, reflect, deliver, invest and manage to deliver on our Strategic Plan, establishing AJESH's financial stability and

taking steps to make the organization nimbler and more responsive. Today, as we extend our support to other parts of Cameroon and Africa, our initiatives are gaining grounds.

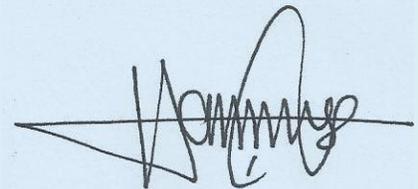
In 2019, AJESH demonstrated the importance of community participatory mapping and land use planning as a veritable tool in the economic growth of a country with the development of the land use planning methodology accepted by the ministry of economy, planning and regional development (MINEPAT) Cameroon. Our successful implementation of community mapping and land use planning activities over the years in the south west region of Cameroon is an illustration.

AJESH's efforts in supporting natural resources management, promoting eco-friendly agriculture and improving local community wellbeing has improved people's interest in land and natural resources management and has led to informed decision making in target communities. Specific interest was guided towards community's effective protection of their land rights. This has given rise to emerging community awareness on the need to actively participate in lives impact activities as well as take ownership of natural resources development programs. In attaining this, the community's livelihoods and health was equally improved.

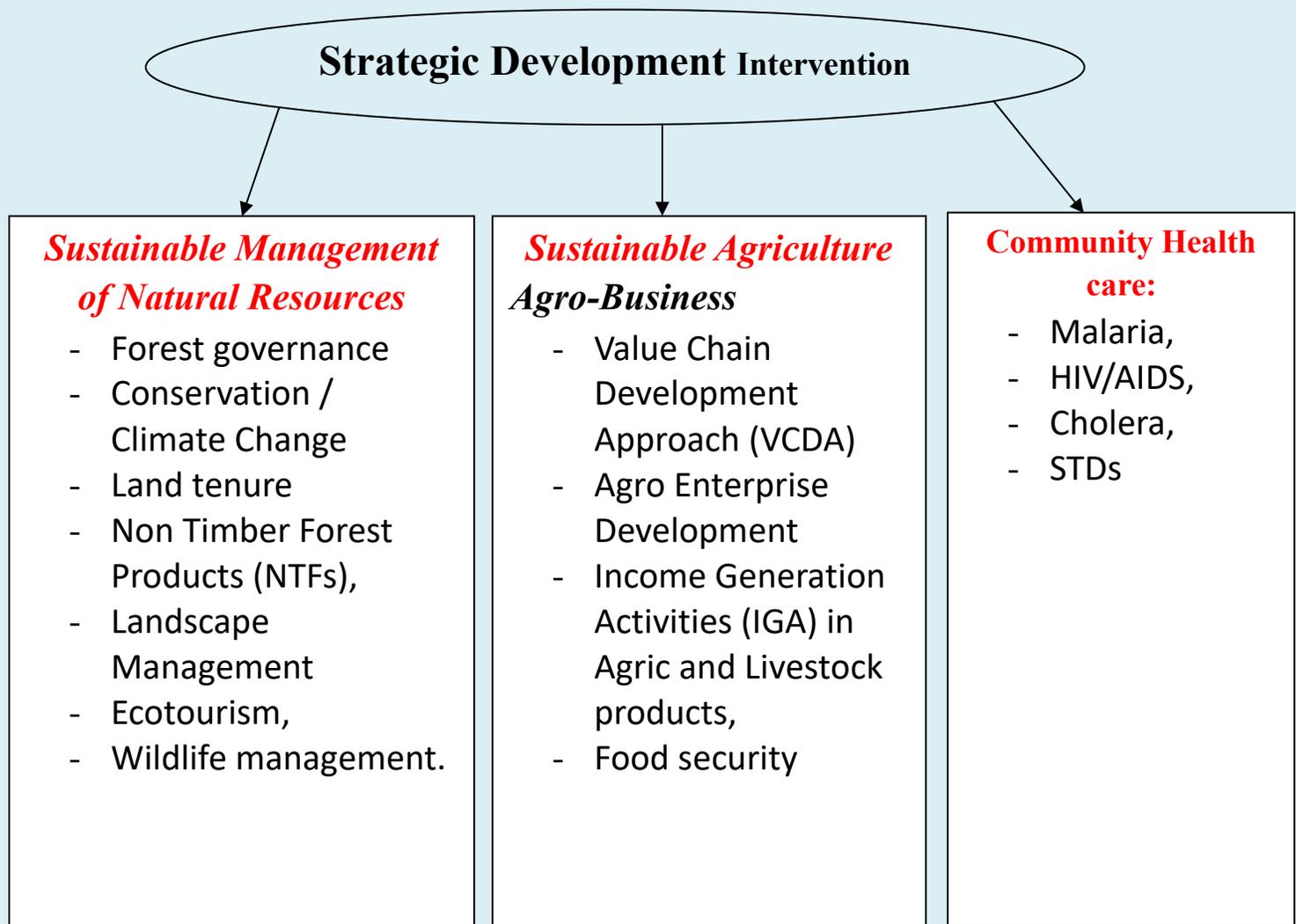
Also, we are fortunately. We should point out that in 2019, AJESH hosted some interns as part of our strategy to provide hands-on training opportunities for young Cameroonian graduates. We were able to support two of our staff in the pursuance of their PhD with thesis defense planned for 2020.

AJESH was also able to secure an additional office space in the town of Limbe to facilitate working collaboration with partners who may not be able to visit the coordinating office in Kumba as a result of the crisis mentioned above. The headquarters building has also been renovated. All this is part of the will of the Coordination to improve the framework and working conditions of the staff that we consider to be our main factor of production.

The successful implementation of the strategic interventions amidst the loud guns and the unstable environment was as a result of the commitment, support and collaboration from our staff, the Administration, consultants and partners.



STRATEGIC INTERVENTION AREAS (2015-2020)



AJESH'S AFFILIATIONS

AJESH has been active in Cameroon at the national level for over half a decade. The geographical coverage of our activities is more guided by the needs of our target population and the demand of the partners requesting our services; which makes our territorial implantation dynamic. AJESH coordinates its activities from its Kumba based office where it provides logistical, administrative and technical support to its various field operations. Our geographical coverage has linked AJESH to both national and internal networks and organisation. This include:

National Networks

- ❖ Forest Monitoring Coordination (FGM)
- ❖ Forest Community Platform (FCP)
- ❖ National Engagement Strategy (NES)
- ❖ National Land Observatory
- ❖ CNFF(Cameroon National Forest Forum) under the auspices of COMIFAC
- ❖ National REDD+ platform
- ❖ Coalition of Natural Resources Management (CNRM)
- ❖ Dynamique Citoyenne (NETWORK of civil society organisation members monitoring Public Investment Budgets)
- ❖ KAAC: Korean Alumina Association Cameroon
- ❖ National Network for the Defenders of the Rights of Environmental Defenders.
- ❖ Member of the SWECSO (South West Civil Society Organisations Network)

International Networks

- ❖ Member of FSC
- ❖ UNCCD-UNEP African CSOs Platform
- ❖ Law for REDD+ platform
- ❖ FLEGT.org
- ❖ Registered member EC (PADOR)
- ❖ One Tree Planted

- ❖ Registered member of Global Giving
- ❖ IFA (International Federation on Ageing) member
- ❖ CIF(Council of International Fellowship) member

Partners

Faithful to its regalian missions, AJESH signed and or continued executing agreements that formed the basis for its shares in 2019, among which are the following partners:

Ministries:

MINFOF (Ministry of Forestry and Wildlife): As a continuation of the C2D PFSE2, AJESH continued to support Village Management Committees of forest governance practices. Also supported the sustainable management of protected areas.

MINADER (Ministry of Agriculture and Rural Development): Through the Agriculture Infrastructure and Value Chain Development Project, AJESH carried out series of activities with farmers.

MINEPAT (Ministry of Economy, Planning and Regional Development): collaborated immensely in the development and testing of local level land use plans (councils).

MINSANTE (Ministry of Public Health): Jointly implemented the dual tract malaria project.

MINRS (Ministry of Scientific Research) via IRAD (Institute for Agricultural Research for Development): Supporting AJESH with Office space in Kumba.

- **Municipal Councils:** Bangem, Kumba 1, Mbonge, Nguti, Tinto, etc

- National and International NGOs/Programs

National:

IRESKO	FODER
CED	PNDP
CEFAID	FEICOM
Plan Cameroon	AIVDP

Rainbow Environment Consult

International:

LTS International UK

EFI (European Forest Institute)

Global Fund

Plan International

Rainforest Foundation UK/DFID

JAFTA (Japan Forest Technology Association)

Full Circle Foundation – HK

NRC (Norwegian Refugee Council)

IMPLEMENTATION OF PROJECTS/PROGRAMS IN 2019

Presently, AJESH is running projects in Cameroon with focus on different aspects of rainforest protection, community land rights and community wellbeing. Be it providing technical training or raising awareness or providing material/financial support, all our projects are based on a participatory approach that puts local people at the heart of what we do in harmony with the environment.

Sustainable Management of Natural Resources

Land Governance

a. Community Participatory Mapping

In 2016, MappingForRights was recognised by the UN Framework Convention on Climate Change (UNFCCC) as part of the UN Momentum for Change awards. AJESH shared award with RFUK as MappingForRights implementing partner. It is an interactive community map project for the Congo Basin, which started in November 2011 and is ongoing.

By highlighting the presence of otherwise 'invisible' indigenous peoples and forest communities, this project bridges the gap between remote forest communities and central decision-makers, view the aim of eradicating the marginalisation of forest dwellers.

Our mapping activities has gone way over the MappingForRight project as we have supported hundreds of forest and coastal communities across Cameroon to produce maps of their lands and resources covering over 1.5 thousands hectares.

Some of our achievements on community participatory mapping in 2019 include:

- Continuous coaching of trained community mappers on map interpretation and how to integrate information in Communal Development Plans.
- Over 18 neighbourhoods within Kumba 1 sub division were mapped over representing a total area of about 250km² of land cover.



- Trained over 15 council personnel on community-based tenure management
- The mapping data developed is now used in policy discourse to integrate into land-use planning processes, REDD+ initiatives processes and to track and mitigate impacts of potential agro-industrial expansion in the South West Region



- A large and growing membership base among key stakeholders to defend the rights of local communities. Collaborating with RFUK in pioneering new geo-spatial technologies and mapping methodologies, bridging the gap between remote forest communities and central

decision making processes.

- AJESH is also supporting communities and civil society colleagues to engage in land governance actions, to ensure that indigenous and community rights are respected and in line with international standards, such as Convention 169 of the International Labour Organisation (ILO) on “indigenous and tribal peoples” (1989), ratified by CAR in 2010.

- Trained 18 women and youth on advocacy approaches and use of advocacy tool to negotiate livelihood lands from traditional administration.
- Updated community maps of 4 villages (Ekenge, Mboka, Njunue and Nsonglu), within Nguti landscape.

b. Land Use Planning

From 2015 through 2019, AJESH has been supporting rainforest communities in Cameroon to achieve long-term, sustainable development by gaining greater control over their traditional lands and resources through participatory land use planning.



AJESH, and partners

commenced two ambitious land use planning pilot, building on a wealth of participatory maps created by local communities through the MappingForRights initiative. The project has since tested participatory land use planning exercises in Nguti Sub Division, Southwest Region of Cameroon.

Starting at the village level, we are worked with local communities to develop rigorous, people-centered methodology that can be scaled-up to higher levels.

At the council / municipal level, we are working with the council administrative and technical departments in developing inclusive and integrated people-centered methodology that informs the regional and national zoning plans.



The participatory mapping work in Nguti Council Area, in the South-West region, marked the first time all the communities in a single administrative unit were supported to map their lands. This however set the stage for AJESH to continue the support to clans in the area to produce their land use plans and to set up

community structures for land use planning.

Within the year 2019 results obtained include:

- AJESH in collaboration with LTs. International, Rainbow Environment Consult SARL and the Ministry of Economic and Planning (MINEPAT), with funding from EFI (European Forest Institute) are led the development of a national council level land use planning methodology for Cameroon adopted by the different sectorial ministries and development partner February 2019 at Mont Febe Yaounde.
- Raised awareness of over 80 people across Cameroon (administrator, Development programs, council administrators,) on the importance of local level land use planning in a workshop organised in Garoua.
- Continued education and coaching of 18 community and 3 clan land use planning committees in the south west region of Cameron.
- Our community land use planning activities is been used to orientate the national harmonized council level land use planning and the communal development plans (CDPs).
- Elaborated the communal development plan for Nguti and Kumba 1 councils.
- Organised regional and local workshops on Participatory Land Use Planning reached over 450 people of mixed sex.

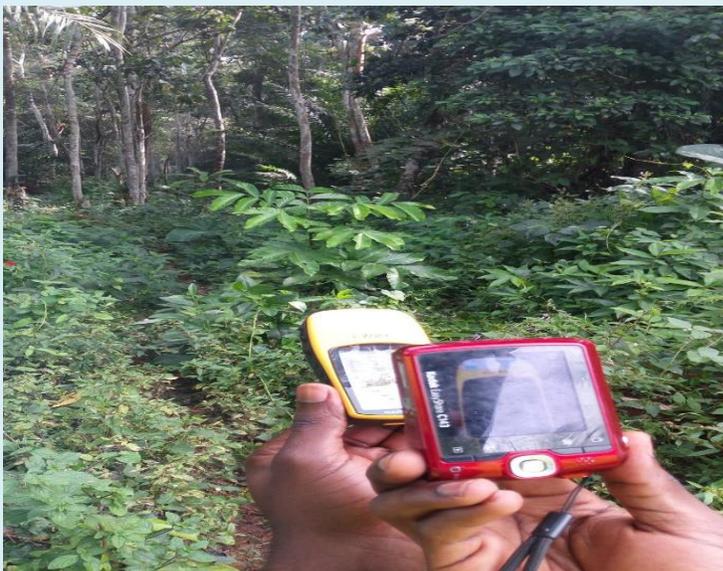
Forests Governance

Our work on forest governance aims at increasing community involvement in decision making in the management of natural resources relevant to the protection of the forest and wildlife in view to alleviate poverty and contribute to the development of equitable, transparent and sustainable forestry and wildlife management that will improve governance and livelihoods for forest communities.



With financing from our donors and partners, we are supporting local communities to understand the forestry law as well as international conventions on forestry, wildlife and climate change rectified by the government of Cameroon for a better understanding of their property rights and benefits over the resources of their customary forests.

In partnership with other organisations involved at national level with independent forest



monitoring, AJESH continued to carry out independent monitoring of illegal logging activities in and around logging concessions in the Southwest, Littoral and Eastern Regions of Cameroon. In addition, we monitor the non-respect and the implementation of social engagement between companies

and communities within the forestry sector. This included:

- Researched on community's involvement in the management of Forest Management Units (FMUs) and Sales by Standing Volumes (SSVs) in logging concessions in the South and East Regions in Cameroon.
- Mobilized and trained 10 Village Forest Management Committees (VFMCs) to participate effectively in the management and follow up of Forest Royalties in logging concessions as well as play their role in the management of Protected Areas (Pas).
- Build the capacities of VFMCs on participatory forest governance.
- We supported the organization, reorganization and built the capacities of forest community's governance structures (Village Forest Management Committees - VFMCs) in and around logging concessions and protected areas in the South West Regions of Cameroon for effective participation in the management of forest and wildlife affairs in their communities.
- Monitor illegal logging and wildlife activities in and around forest concessions managed in the littoral region precisely in the Yabassi-Loum-Nkongsamba axis of Cameroon.
- Mobilised the Ekenge and Mboka community towards acquisition and sustainable management of community forests reserves as a way to enhance their customary and user rights.



Climate Change

Cameroon joined the world at large in the fight against climate by being a signatory to the [conference for the United Nations Framework Convention on Climate Change \(UNFCCC\)](#) and the Kyoto Protocol and regularly participated in the Conferences of the Parties (COP).

During the 21st UNFCCC, Cameroon announced its ambitious commitment. These commitments perfectly align with the country's desire to be emergent by 2035 and the urgent need to save the planet from environmental destruction.

Within this framework, AJESH is contributing to government's implementing credible efforts towards the fight against climate change in Cameroon. This has been through different sectoral ministerial (agriculture, forestry, environment and nature, waste management, construction, transport, and industrial development) plans and measures that are both innovative and encouraging in their various sectors of activities geared towards implementing REDD+ initiatives.

- AJESH, other civil society stakeholders and the Cameroon Government with funding from the EU REDD Facility (EFI) are supporting the implementation of the land-use planning law at local (municipal) level. The aim is to increase transparency and information sharing in land-use planning and land allocation processes. Actions realized include:
 - land-use planning at local level (the Common Mapping Platform and the Land-use Planner) tools developed, and
 - a methodology for municipal land-use and sustainable development plans developed. The methodology has been adopted by the Ministry of Planning, Economy and Regional Development to support municipalities facing land conflicts and increasing pressure on natural resources.



- Researching, sensitizing and training communities and other stakeholders on the **BIOCHAR** technology. Plant and animal material turned into charcoal to store carbon—is highly proposed as a **climate** mitigation strategy. To avoid the worst consequences of **climate change**, we need to significantly reduce global

warming emissions and if possible remove existing carbon dioxide from the atmosphere.

- Supported the elaboration of ecofriendly communal development plans (CDPSs) for councils (Nguti and Kumba 1) and orientating council development officers on climate change adaptation and resilience approaches in the implementation of council development projects in their respective municipalities.
- Continued capacity building of civil society actors and community members on climate change mitigation, adaption and resilience approaches. Over 60 community people and local CSOs were reached with messages on REDD+ in 2019.
- Carried out sensitisation on collaborative management of protected areas with communities around Protected Areas (Korup National Park, Bakossi National Park, Takamanda National Park, Banyang Mbo Wildlife Sanctuary, Nki National Park, Mt. Cameroon National Park, Proposed Mt. Kupe and Muanenguba reserves,.....) in Cameroon.



- Supported communities and councils with training and follow up tools in the sustainable and ecofriendly management of community and council forest reserves. This is further buttress with organizing community governance structures and building their capacities on their roles and responsibilities in the management protected areas taking into account climate change mitigating approaches.

- Trained 25 agricultural cooperatives and farmers on ecofriendly agricultural production practices (**CLIMATE SMART AGRICULTURE**), thus promoting zero deforestation cocoa production and on zero deforestation food crop cultivation

- Supported maritime communities along the Bakassi coastline (Isangele, Idabato, Kombo Abedimo, Kombo Itindi and Bamusso) of Cameroon in the practice of ecofriendly fishing.
- Carried out community participatory mapping of the coastal landscape of the Bamusso, council area as a tool to strategically plan and orientate fishing activities and for the regeneration of mangroves along the Bamusso_Bekumu coastline.



- Some communities within Nguti Sub division were supported on using their maps to negotiate community rights in Council management plans and the Southwest regional jurisdictional REDD+ pilot Emissions Reduction Program.
- Supported sustainable NTFP Value Chain Practices. This include the promotion of NTFP domestication and creation of market linkages.
- Promoting municipal tree planting activities with focus on landscape management to reduce erosion and siltation of water basins in and around mountain (Lake Barombi, Mt. Kupe, Mt. Muanenguba, Mt. Cameroon) and lowland areas of the Southwestern Cameroon.
- Supported 5 village communities to actively participate in climate change related activities in Bamusso and Isangele council areas.
- Promoted reforestation and afforestation programs with Limbe 3, Mbonge and Kumba 1 councils and other villages around the Southern Bakundu Forest Reserve and the Barombi Mbo Lake reserve.

SUSTAINABLE AGRICULTURE

The development of Cameroon depends on agriculture, the economic sector which currently generates 23% of gross domestic product and employs 62% of the population.

Today, national strategy to bring about agricultural progress includes the experimentation of genetically modified organisms (GMOs), which Cameroon intended to commercialize by 2019.

There is lack of access to adequate amounts of safe and nutritious food which is a public health concern worldwide and particularly in Cameroon. Due to its agro-ecological diversity, Cameroon has great potentials for agricultural production to contribute towards its over 23 million people and beyond, thus contributing towards feeding the world's 9 billion people. Until the late 80s, Cameroon was considered self-sufficient in agricultural production and played a role of food garret for its neighbouring countries. Since early 90s, Cameroon began spending billions of francs CFA to import large quantities of food items (rice, maize, onion, tomatoes, milk and poultry) even though relying on national products has a clear comparative advantage. This has been very worrisome as it undermines local production potentials and pushes many producers out of the production chain as a result of unfair competition.

The challenges are numerous (but not impossible) including low levels of input e.g. via governments subsidies as well as the expected adverse impact of climate change on agriculture now and in the future.

Agriculture has equally been tagged as the key drivers to deforestation and degradation with the consequences being the adverse climatic changes.

AJESH therefore come in to contribute in ensuring that the ecosystems are protected while promoting ecofriendly agricultural practices in order to reduce deforestation and forest degradation by ensuring the livelihoods of the farmers are improved. On this note, AJESH carried out activities on sustainable agricultural systems and food crop productivity in 2019 by implementing the following action:



- Educated 80 farming families on sustainable ecofriendly agricultural production practices.
- Promoting Income Generating Activities (IGA) and small scale agricultural business for farmers by assisting needed vulnerable families with start-up incentives.

- Promoted the Value Chain Development of both food and cash crops for local and small scale holder farmers in Kumba and Tombel.
- Build the capacities of 5 cooperate farmers on ecofriendly agricultural practices.
- Educated 5 cocoa cooperative on the necessity of practicing and producing Zero deforestation cocoa.
- Carried out studies on production, processing and marketing of food crops in the Southwest and Littoral Regions of Cameroon.
- Supported communities and over 10 farmers groups with improve and disease free planting materials (maize seeds, cassava cuttings and pepper seeds).
- Facilitates the establishment of 2 demonstration farms and seed multiplication centres for farmer cooperatives.



COMMUNITY HEALTH CARE

Humanitarian Actions

Cameroon is faced with socio-political crisis, this current crisis heated up in 2016 when activists in Cameroon's South and North western regions protested the predominant use of the French language in institutions within the Anglophone regions. This is an expression of deeper, long-held grievances around good governance and equitable political and social representation, what started as a struggle for equality and justice by

citizens of these regions has spiraled into a full-blown crisis. Armed groups seeking an end to what they consider domination of the Anglophone south by the francophone north have risen against the government's security forces that has led to the killing of hundreds of thousands of people and the displacement of others from their homes.

Factories have been shuttered, roads have become impassable, warehouses have been destroyed, and truck drivers and other persons are routinely kidnapped for ransom. "Fighting has intensified in the so-called Anglophone regions between security forces and armed groups.

These regions have been affected, in the last few years, by crises which have caused great insecurity on many fronts, challenging vulnerable communities such as women, children, and the poor – many of whom live in bushes and marginal lands with their livelihood sources threatens, this has led to increased hunger and food deficiency related diseases (malnutrition). In this atmosphere of insecurity (physical, food, hygiene, and health), sexual and gender based violence is prevalent and social cohesion between various groups is threatened.

Key problems addressed by AJESH includes: lost and threatened livelihood assets that have led to serious malnutrition, low income, etc. and unsound waste disposal practices among families and groups. As such through 2019, AJESH carried out the following actions:



- Built the capacities of groups/communities especially women, youth, the elderly and the disabled groups in rebooting the income generating activities of some Internally Displaced Persons (IDPs),
- Facilitated the semi restoration of rural agricultural infrastructures e.g. cocoa ovens, installation of processing units etc.

- Supported IDP host community initiatives for immediate income generating,
- Organized workshops on building trust through creating space for inter-community dialogue to ensure peace in their communities.
- Built the capacities of women, youths and physically challenge individuals and groups to source ways to restore their livelihoods and improve social cohesions and dialogue between and amongst themselves within the crisis striking areas.

In partnership with the Norwegian Refugee Council (NRC), AJESH implements some additional humanitarian activities amongst which there was a life-saving emergency assistance project to displaced populations in the southwest and northwest regions of Cameroon funded by: Norwegian Ministry of Foreign Affairs (NMFA), Global Affairs Canada (GAC) and Office of Foreign Disaster Assistance (OFDA). The following actions were carried out:



WASH

For the hygiene promotion, some of the key activities include;

- Assessment of the population that use safe water for drinking through a structured questionnaire;
- Monitoring whether the environment is free of fecal matter and;
- Establishing the proportion of the population having knowledge on the critical hand washing times through a structured questionnaire;
- Uploading the data into Kobo system

which will be provided to NRC to enable analysis;

- Conducting hygiene promotion sessions to benefit 5,000 displaced persons under project a using structured IEC materials and partner trained on their usage;
- Sensitization on alternative methods to soap to the populations to enable them continue with good hygiene practices even in case of absence of soap.

Non Food Items (NFI), shelter kits and hygiene kits distribution activities

The key activities that will be undertaken include:

- Assessment of the population in need through a structured questionnaire;
- Selection and registration of beneficiary stakeholders.

- Enter data into NRC format and submission of the data in soft copy for verification;



- Distribution of the NFI's to the beneficiaries with the verified list;
- Monitoring the NFI distribution process to track progress and delivery of the shelters kits;
- Establishing the level of satisfaction of the beneficiaries through a post distribution monitoring exercise, with the NFI distribution and monitoring the use of the NFI kits

provided;

- Profiling of women and girls of childbearing age (15-49 years);
- Distribution of Menstrual Hygiene Kits (packs of sanitary towels).

Food Security and Livelihood

There are possibility of some Food Security and Livelihood assessments for potential intervention.

Preventing Malaria, HIV/AIDs, etc. in Communities

As a continuous process in partnership with the ministry of Public health under the Global Fund Funding Mechanism in Cameroon to fight AIDS, Tuberculosis and Malaria; ensuring consistent integration of community activities of the three Programs namely National Malaria Control Programme (NMCP), National AIDS Control Committee (NACC), and the National Tuberculosis Control Programme (NTCP). AJESH in fidelity advances with the implementation of **“Achieve and Maintain Universal Coverage of Interventions to fight Malaria for Long-term Impact”** abbreviated AMCUID.

In collaboration with the personnel of Public Health, Plan Cameroon and IRESCO, AJESH works to facilitate the implementation of the harmonized community intervention strategy whose goal is to ensure that at least 80% of the population adopts conducive practices to

the promotion of healthy behaviours, the prevention and integrated management of diseases (Malaria, Acute Respiratory Infections, Diarrhoea, Tuberculosis, HIV/AIDS, Malnutrition, Onchocerciasis, Vaccine-Preventable Diseases, etc.) including combating violence and promoting FP at community level, especially in priority intervention areas.

- Within this program, AJESH is covering four (04) out of the selected Seven (07)



Health Districts in the South West Region and is tasked with facilitating the implementation of Community Based Interventions in these districts which involves overseeing the day to day activities of Community Health Workers in their respective communities. In order to intensify the awareness in communities on the use of Long Lasting Insecticidal Nets as a means to protect them from malaria which has been the number one killer

disease in Cameroon over decade's, AJESH through its community workers carries out series of educational activities with the support of the state health personnel working at the health districts and health Area Levels. Realisations include:

- Continued training of over 250 CHWs in Konye, Ekondotiti, Nguti and Tombel Health districts on the context of the project < Achieve and maintain universal coverage of interventions for the fight against malaria for long term impact> (AMCUID).
- Recruited and training new CHW agents for konye, EkondoTiti, Nguti and Tombel health Districts to replace the inactive ones.
- Continued revision with CHW the process on BCC, Advocacy, Counseling, home visit, diagnosis of uncomplicated malaria, educational talks, refer cases of early

malaria, tuberculosis, HIV/AIDS and pregnant women to the hospital (for ANC) etc. These CHWs work directly with the community people counseling them in their homes, groups, during clinical sessions, and during public gathering such as national days, cultural festivals, etc. on malaria control and prevention, tuberculosis, and HIV/AIDS.

- Distributed CHW working materials in all the health districts and did put at their disposal first aid drugs for minor cases.
- Carried out monthly and quarterly supervision of all trained CHWs in the four health districts covered by AJESH.
- Did administration of medication to uncomplicated malaria patients in hard to reached communities with no functional health facility.
- Carried out bimonthly home visits and onsite data verification all the Health Areas within health districts covered by AJESH, and encouraged household members on the usage of their nets, diagnosed cases of complicated and uncomplicated malaria and reported to the nearest health facilities for follow up of patients. Carried out advocacy action on Behavioral Change on health related matters.
- Contributed to the follow-up on the use of mosquito nets.

RESOURCES AND FINANCIAL MANAGEMENT

Human Resources

The Board of Directors

AJESH's Board of Directors is the Administrative Decision making organ of the organization. It members defines the action plans, the budget and the annual accounts of the organisation. Composed of the founding members and some newly elected members by the General Assembly to which are added persons appointed or invited by the Board of Directors.

As of 31 December 2019, AJESH's Board of Directors membership stood at ten (10) disaggregated as follows: 6 women and 4 men.

The Board meets at least once annually to permit them plan the next year. As at ending 2019, the composition of the BoDs is:

NAME	POSITION	PROFESSION	Location	SEX
Marie Louis Kelle	Chairman of the Board	IT Technician	USA	F
Andrew Enongene Kang	Financial Secretary	Health Specialist	Cameroon	M
Kelly Herber Dunning	International Adviser / Representative	Prof. Auburn University USA	USA	F
Serah Malike Ngoe	Member	Nurse	Cameroon	F
Christina Fonbah	Member	Agronomist	Cameroon	F
John Ewane Nnoko	Adviser	Social Scientist	Cameroon	M
Emmanuel Edie Etoke	Member	Agronomist	Cameroon	F
Catherine Meye	Adviser	Sociologist	Cameroon	F
Harold Ngole	Legal Adviser	Lawyer	Cameroon	M
Ajebe Ngaaje	Member	Forester	Cameroon	M

Staff strength

AJESH is committed to respecting the environmental, social and regulatory standards of the state in putting into practice its key values in harmony with a good work environment. By this reporting period, AJESH's staff strength stood at 17 (5 female and 11 male) direct contracted staff and 265 community workers with tacit contracts.

For the security and safety of personnel and for the smooth functioning of the organization, AJESH has put in place series of policies and regulatory documents to uphold social and moral conduct of both the staff and the target audience.

Material Resources

Offices

- | | | |
|----------|---------------|-----------|
| - Kumba | - Yaounde | - Yabassi |
| - Limbe | - EkondoTiti, | - |
| - Nguti | - Mbonge, | - |
| - Tombel | - Konye, | - |

Equipment

- 8 Desktop computers,
- 6 Laptops
- 8 Yamaha motor bikes
- 2 Vehicle (4x4)

FINANCIAL RESOURCES AND MANAGEMENT

AJESH operated in 2019 with a budget estimated at approximately FCFA 202 600 375 valued for both assets and physical cash.

CONSOLIDATED STATEMENT OF RECEIPTS AND EXPENDITURE

FOR THE YEAR ENDED: 31st December 2019

		2019	2018
	<u>NOTE N°</u>	<u>FCFA</u>	<u>FCFA</u>
<u>RECEIPTS</u>			
EFI / LTS International UK		18,000,000	2,000,000
Global Fund/Plan Int./IRESKO		45,565,450	40,521,800
Norwegian Refugee Council (NRC)		10,744,250	0
PNDP		33,834,500	28,936,762
AIVDP		4,995,900	3,000,000
Japan Forest Technology Association (JAFTA)		14,997,500	0
Full Cycle Foundation		6,800,000	8,850,000
FEICOM		3,500,000	0
GEF/CHEDE		0	4,000,000
RAINFOREST FOUNDATION UK		0	13,572,434
GIZ - PADER		0	761,000
TOTAL RECEIPTS	6	138,437,600	101,641,996
<u>EXPENDITURES</u>			
Office Rents		11,671,123	10,631,123
Personnel Cost		14,518,053	13,518,053

Administrative Cost		10,958,440	5,548,455
Training Cost		1,650,000	2,500,000
Working Cost		76,030,000	69,414,365
Maintenance / Repairs		4,565,000	
Investment Costs		19,030,000	300,000
TOTAL EXPENDITURE	7	138,422,616	101,911,996
NET SURPLUS/DEFICIT		14,984	-270,000

GOOD GOVERNANCE

True to the policy of good governance, AJESH fixed and institutionalized the principle of management by focusing on the result. This is how each staff is evaluated annually in relation to its performance with regard to the expected results. This assessment allows for the personnel to improve on his/her weaknesses and to maintain its good points. In the same vein, AJESH is subject to regular internal and external audits as well as the certification of the annual financial statements by an independent auditor. Another good practice is in the strict application of the administrative and financial procedures manuals and the related policies.

CHALLENGES ENCOUNTERED

- Heightening of the socio-political crisis in the two English speaking regions of Cameroon. The guns are loud.
- Dwindling funding opportunities to achieve planned activities for the year.
- The unresponsive attitude of some persons towards the community project.
- Gross social insecurity and looming political unrest with increasing climate change impacts on farmers.
- Kidnapping of personnel and harassments from the Non-State Armed Groups (NSAGs) and regular state soldiers.
- Gross administrative bottlenecks.

ACKNOWLEDGMENT

For all the actions carried out throughout the year 2019, AJESH presents its sincere thanks to donors, the Government of Cameroon, technical and financial partners, the international and related non-governmental organizations, sister associations and organizations national non-governmental organizations. AJESH team wishes to express their sincere gratitude to all the representatives of the Ministries, Councils, local,

national and international NGOs, and local community representatives who gave their time, ideas and contributed positively during the implementation of our projects during this period.

In particular, the AJESH team appreciates RFUK, C2D-PSFE2 (MINFOF), FODER, IRESCO, LTS International UK, EFI, Rainbow Environment Consult, The Tenure Facility, RRI, WRI, Eyes on Africa, Transparency International (Cameroon), and PNDP for providing the necessary financial and material backing that contributed to the realisation and attainment of recorded achievements. The special thanks goes to the following:

The government of the Republic of Cameroon through:

The Ministry of Forestry and Wildlife (MINFOF), AJESH has a signed convention with the Ministry of Forestry and Wildlife (MINFOF) - Cameroon, through funds from Credit for Indebtedness and Development (C2D-PSFE 2) to organize, reactivate and train Village Forest Management Committees (VFMCS) around Forest Management Units (FMUs) in the South West Region, Cameroon to effectively participate in the management of these units. AJESH collaborates with **PSMNR-SWR** through MINFOF in facilitating the Organization and Reorganization of Village Forest management committees (VFMCS) around Forest Management Units (FMU) 11 002, 11 003/4 managed by SEFECCAM. Also collaborated in the implementation of collaborative management approaches of protected areas.

Ministry of Economic, Planning and Regional Development (MINEPAT), AJESH collaborates with the Ministry of Economy Planning and Regional Development (MINEPAT) in developing a Concept for developing a multi-partner programme, common methods and mapping platform for sustainable Land Use Planning in Cameroon. Jointly elaborated the national guidelines for community participatory mapping and land use planning for Cameroon.

Ministry of Environment and Nature Protection (MINEPDED), work together on climate change related issues.

Ministry of Public Health (MINSANTE), AJESH has a long standing partnership since 2009 working on malaria, Cholera, HIV/Aids, and community follow up of community health related programmes.

Ministry of Agriculture and Rural Development (MINADER): Through the divisional delegations supported farmers with improved planting materials and set up demonstration farms.

Ministry of Scientific Research and Innovation (MINRESI) via Research organization (IRAD). Through our collaboration, Farmers are benefiting the supply of improved disease free and short cycled planting materials (e.g. Cassava Cuttings).

Councils

- Municipal Council of Nguti
- Municipal Council of Mbonge
- Municipal Council of Kumba 1
- Municipal Council of Ekondo Titi

National NGOs:

- EU – Cameroon Office
- Rainbow Environment Consult
- IRESCO
- Norwegian Refugee Council (NRC) – Cameroon
- Plan Cameroon
- FODER - Yaounde
- CED - Yaounde
- GDA
- CEFAID
- Reach Out
- ERuDeF
- FORUDEF

- MUDEC
- CENDEP

National Programmes and Projects

- C2D-PSF2 – MINFOF and French Government
- “Achieve and Maintain Universal Coverage of Interventions to fight malaria for long-term Impact” (AMCUID) – MINSANTE/Global Fund/Plan Cameroon
- National Community Driven Participative Programme (PNDP)
- Agricultural Infrastructure and Value Chain Development Project (AIVDP).

International

- EFI (European Forest Institute)
- LTS International UK
- Full Circle Foundation Hong Kong

AJEMALEBU SELF HELP

P.O. Box 676 Kumba - SWR - Cameroon

Tel: (237) 233 354 196 (office), 699 13 38 03 (mobile)

Email: info@ajesh.org / ajeshcig_deub@yahoo.com

CNPS N^o: 413-0110757-000-x, Tax Payer's N^o:
M121212403879G

Website: www.ajesh.org, Facebook: *AJESH Cameroon*, Skype
:ajeshcameroon

